

**HURLEY MEDICAL CENTER
INSTITUTE FOR CONTINUING MEDICAL EDUCATION
CONFLICT OF INTEREST DECLARATION/DISCLOSURE FORM**

Name of CME Activity and Date: **Hurley EMR/DOCUMENTATION 2025**

Name of Individual: **Tammy RaCosta**

Individual's affiliation to the CME Activity (check as many that apply):

☒ Speaker ☐ Moderator ☐ Planning Committee Member ☐ Medical Staff Education Committee

Hurley Medical Center's Institute for Continuing Medical Education endorses the Accreditation Council for Continuing Medical Education (ACCME) *Standards for Integrity and Independence in Accredited Continuing Education* to ensure that accredited continuing education: (1) presents learners with only accurate, balanced, scientifically justified recommendations; and (2) protects learners from promotion, marketing, and commercial bias.

Identify, Mitigate and Disclose Financial Relationships (ACCME Standard 3)

Speakers, moderators, planning committee members, and Medical Staff Education Committee members are required to disclose any, or no, financial relationships with any ineligible company. Learners must receive disclosure information *before* engaging with the accredited education. *Individuals who refuse to disclose are disqualified* from involvement in the planning and implementation of accredited continuing education.

Please disclose all financial relationships that you have had in the **past 24 months** with any ineligible company. For each financial relationship, enter the name of the ineligible company and the nature of the financial relationship. *There is no minimum financial threshold; therefore, please disclose all financial relationships, regardless of the amount.*

Enter the Name of Ineligible Company	Enter the Nature of Financial Relationship	Has the Relationship Ended?
An ineligible company is any entity whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients. <i>Examples of such organizations are attached.</i>	Examples of financial relationships include: employee, researcher, consultant, advisor, speaker, independent contractor (including contracted research), royalties or patent beneficiary, executive role, and ownership interest. Individual stocks and stock options should be disclosed; diversified mutual funds <i>do not</i> need to be disclosed. Research funding from ineligible companies should be disclosed by the principal or named investigator even if that individual's institution receives the research grant and manages the funds.	If the financial relationship existed during the last 24 months, <u>but has now ended</u> , please check the box in this column. This will help the education staff determine if any mitigation steps need to be taken.
NAME of INELIGIBLE COMPANY	FINANCIAL RELATIONSHIP	RELATIONSHIP ENDED
		☐
		☐
		☐

☐ I have a financial relationship with an ineligible company and will provide my presentation at least **TWO WEEKS** prior to the activity date to mitigate any relevant financial relationships. I will also verbally disclose at the activity and include a disclosure slide immediately following my title slide.

☒ In the **past 24 months**, I *have not* had a financial relationship with an ineligible company. I will verbally disclose at the activity and include a disclosure slide immediately following my title slide.

Ensure Content is Valid (ACCME Standard 1)

To ensure the education is fair and balanced and that any clinical content presented supports safe, effective patient care:

- All recommendations for patient care in accredited continuing education must be based on current science, evidence, and clinical reasoning, while giving a fair and balanced view of diagnostic and therapeutic options.
- All scientific research referred to, reported, or used in accredited education in support or justification of a patient care recommendation must conform to the generally accepted standards of experimental design, data collection, analysis, and interpretation.
- Although accredited continuing education is an appropriate place to discuss, debate, and explore new and evolving topics, these areas need to be clearly identified as such within the program and individual presentations. It is the responsibility of accredited providers to facilitate engagement with these topics without advocating for, or promoting, practices that are not, or not yet, adequately based on current science, evidence, and clinical reasoning.
- Organizations cannot advocate for unscientific approaches to diagnosis or therapy, or if their education promotes recommendations, treatment, or manners of practicing healthcare that are determined to have risks or dangers that outweigh the benefits or are known to be ineffective in the treatment of patients.

Signature of Individual: **Tammy J RaCosta** _____ Date: **12/6/2024**